

## **Gender Equality Policy**

International Mito Patients (IMP) is committed to providing a safe and equitable working environment for employees, consultants and volunteers. IMP does not discriminate on the basis of gender and operates a zero-tolerance approach to all forms of discrimination and harassment, including gender-based violence and sexual discrimination.

IMP recognises all genders and people who do not identify with a specific gender.

IMP commits to ensuring gender equality in recruitment and career progression of its team.

IMP will promote the integration of the gender dimension into any research that it is involved in.

Signed: Date: 03 February 2023

Kira Mann, Chair of IMP

**Updated February 2023**